

What's available in Washington State

For people still working:

Existing Sick Leave:

At least 1 hr for every 40 hrs worked, for own illness or quarantine, to care for ill family member, if work or child's school or childcare closed

Full pay via paycheck

Enforced by Washington State Labor & Industries, City of Seattle

Drawbacks:

Limited duration

New federal emergency - in addition to other leave:

10 days at full pay if worker has COVID or symptoms or advised to self-quarantine

2/3 pay if caring for someone, or child's school/daycare closed

Via pay check

Enforced by U.S. DOL

Drawbacks:

Limited duration

Limited to workers in firms with fewer than 500; employers can request exclusion

Existing paid sick days

You are ill or caring for sick family member

Your work place or child's school or daycare is closed

You or a family member has non-COVID illness or need for medical treatment

You are seeking help for domestic violence, sexual assault, or stalking

Emergency federal paid sick leave

You have been ordered or advised by health provider to self-quarantine

You are seeking diagnosis of COVID-like symptoms

You're caring for someone who is quarantined or may have COVID.

You child's school or childcare is closed due to COVID

Paid Family & Medical Leave

Washington PFML

Available to anyone who worked 820 hrs in WA last year whether working now or not, for: serious illness, care for seriously ill family, care for new child, family member's military deployment

up to 12 - 18 weeks at partial pay

Apply at paidleave.wa.gov

Drawbacks: likely delay in getting paid with high demand; no job protection for workers in companies with fewer than 50 employees or less than 1 year in job

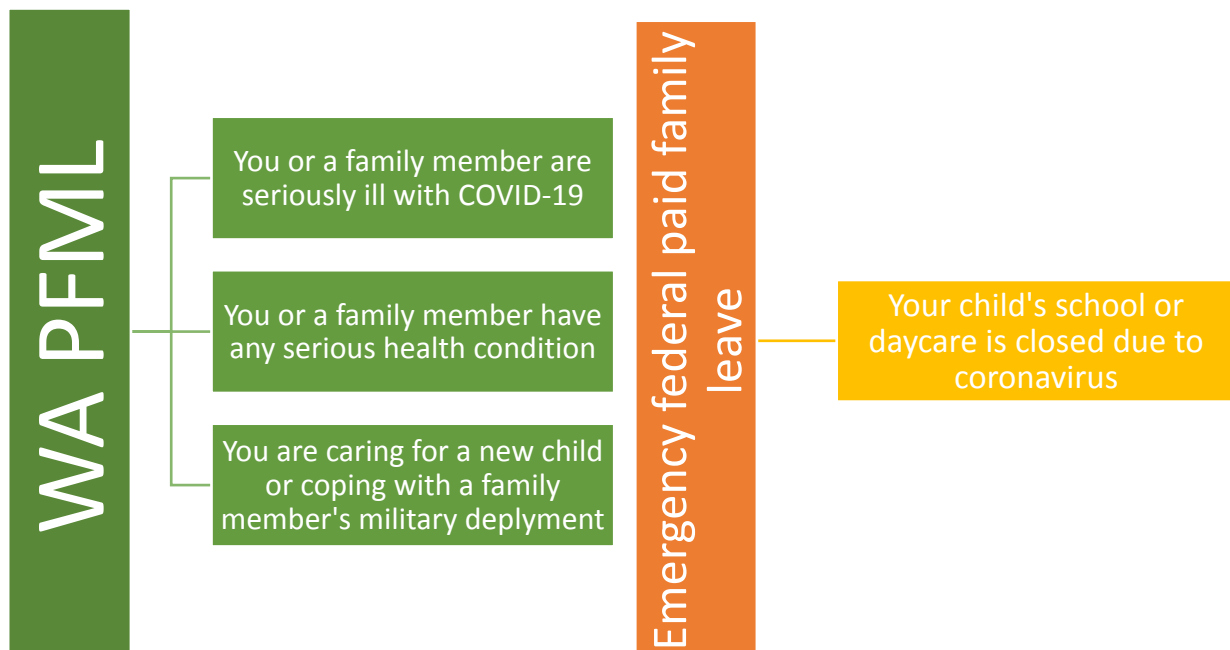
Federal Emergency PFML

Available to workers after 30 days on job if child's school or childcare closed due to coronavirus

2 weeks unpaid & 10 weeks at 2/3 pay, paid by employer

Enforced by U.S. DOL

Drawbacks: limited use; no job protection for workers in companies with fewer than 25 employees



For people who have been laid off, furloughed, had their hours cut, or can't find work:

Unemployment Insurance

State and federal expansions make UI available to almost anyone who has lost work or opportunity because of coronavirus.

People laid off from full- or part-time work, who did gig work, or are working a reduced schedule can apply now.

The latest action by Congress means that self-employed people will be able to apply soon, and benefits for everyone will increase by \$600 per week through July.

Apply at esd.wa.gov

Unemployment Insurance

Your employer has reduced your hours

You have been laid off or furloughed

You are a gig worker or self-employed and no longer have work

You were about to start a new job, but the job is no longer there

If you're new to the work force, self-employed, do contract work, or are in other categories not covered by standard UI, *wait until April 18 to apply.* Check esd.wa.gov for updates.

If you are denied access to paid leave, you may find help here:

[Washington State Labor & Industries](https://lni.wa.gov), lni.wa.gov

Washington State [Employment Security Department](https://esd.wa.gov), esd.wa.gov

City of Seattle, [Office of Labor Standards](https://seattle.gov), seattle.gov

[Fair Work Center](https://www.fairworkcenter.org), 844-485-1195

[Northwest Justice Project](https://www.northwestjusticeproject.org), in King Co call: 211; outside King Co: 888-201-1014

[Washingtonlawhelp.org](https://www.washingtonlawhelp.org)