What’s available in Washington State

For people still working:

<table>
<thead>
<tr>
<th>Existing Sick Leave:</th>
<th>New federal emergency - in addition to other leave:</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 1 hr for every 40 hrs worked, for own illness or quarantine, to care for ill family member, if work or child’s school or childcare closed</td>
<td>10 days at full pay if worker has COVID or symptoms or advised to self-quarantine</td>
</tr>
<tr>
<td>Full pay via paycheck</td>
<td>2/3 pay if caring for someone, or child’s school/daycare closed</td>
</tr>
<tr>
<td>Enforced by Washington State Labor &amp; Industries, City of Seattle</td>
<td>Via pay check</td>
</tr>
<tr>
<td><strong>Drawbacks:</strong></td>
<td><strong>Drawbacks:</strong></td>
</tr>
<tr>
<td>Limited duration</td>
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<td></td>
<td>Limited to workers in firms with fewer than 500; employers can request exclusion</td>
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</tbody>
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**Existing paid sick days**

- You are ill or caring for sick family member
- Your work place or child’s school or daycare is closed
- You or a family member has non-COVID illness or need for medical treatment
- You are seeking help for domestic violence, sexual assault, or stalking

**Emergency federal paid sick leave**

- You have been ordered or advised by health provider to self-quarantine
- You are seeking diagnosis of COVID-like symptoms
- You're caring for someone who is quarantined or may have COVID
- You child’s school or childcare is closed due to COVID
Paid Family & Medical Leave

Washington PFML
Available to anyone who worked 820 hrs in WA last year whether working now or not, for: serious illness, care for seriously ill family, care for new child, family member’s military deployment
up to 12 - 18 weeks at partial pay
Apply at paidleave.wa.gov
Drawbacks: likely delay in getting paid with high demand; no job protection for workers in companies with fewer than 50 employees or less than 1 year in job

Federal Emergency PFML
Available to workers after 30 days on job if child's school or childcare closed due to coronavirus
2 weeks unpaid & 10 weeks at 2/3 pay, paid by employer
Enforced by U.S. DOL
Drawbacks: limited use; no job protection for workers in companies with fewer than 25 employees

WA PFML
- You or a family member are seriously ill with COVID-19
- You or a family member have any serious health condition
- You are caring for a new child or coping with a family member’s military deployment

Emergency federal paid family leave
Your child's school or daycare is closed due to coronavirus

Economic Opportunity Institute
For people who have been laid off, furloughed, had their hours cut, or can’t find work:

Unemployment Insurance

State and federal expansions make UI available to almost anyone who has lost work or opportunity because of coronavirus.

People laid off from full- or part-time work, who did gig work, or are working a reduced schedule can apply now.

The latest action by Congress means that self-employed people will be able to apply soon, and benefits for everyone will increase by $600 per week through July.

Apply at esd.wa.gov

If you are denied access to paid leave, you may find help here:

Washington State Labor & Industries, Ini.wa.gov

Washington State Employment Security Department, esd.wa.gov

City of Seattle, Office of Labor Standards, seattle.gov

Fair Work Center, 844-485-1195

Northwest Justice Project, in King Co call: 211; outside King Co: 888-201-1014

Washingtonlawhelp.org