### What’s available in Washington State:

#### For people still working:

<table>
<thead>
<tr>
<th><strong>Existing Sick Leave:</strong></th>
<th><strong>New federal emergency</strong> in addition to other leave:</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 1 hr for every 40 hrs worked, for own illness or quarantine, to care for ill family member, if work or child’s school or childcare closed</td>
<td>10 days at full pay if worker has COVID or symptoms or advised to self-quarantine</td>
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<tr>
<td>Full pay via paycheck</td>
<td>2/3 pay if caring for someone, or child’s school/daycare closed</td>
</tr>
<tr>
<td>Enforced by Washington State Labor &amp; Industries, City of Seattle</td>
<td>Via pay check</td>
</tr>
</tbody>
</table>

**Drawbacks:**
- Limited duration

#### Existing Paid sick days

- You are ill or caring for sick family member
- Your work place or child’s school or daycare is closed
- You or a family member has non-COVID illness or need for medical treatment

#### Emergency federal paid sick leave

- You have been ordered or advised by health provider to self-quarantine.
- You are seeking diagnosis of COVID-like symptoms.
- You’re caring for someone who is quarantined or may have COVID.
- You child’s school or childcare is closed due to COVID.
Paid Family & Medical Leave

**Washington PFML**
Available to anyone who worked 820 hrs in WA last year whether working now or not, for: serious illness, care for seriously ill family, care for new child, family member's military deployment
up to 12 - 18 weeks at partial pay
Apply at paidleave.wa.gov

Drawbacks: likely delay in getting paid with high demand; no job protection for workers in companies with fewer than 50 employees or less than 1 year in job

**Federal Emergency PFML**
Available to workers after 30 days on job if child's school or childcare closed due to coronavirus
2 weeks unpaid & 10 weeks at 2/3 pay, paid by employer
Enforced by U.S. DOL

Drawbacks: limited use; no job protection for workers in companies with fewer than 25 employees

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**WA PFML**
- You or a family member are seriously ill with COVID-19
- You or a family member have a non-COVID serious illness
- You or a family member have any serious health condition
- You are caring for a new child or coping with a family member's military deployment

**Emergency federal paid family leave**
- Your child's school or daycare is closed due to coronavirus
For people who have been laid off, furloughed, had their hours cut, or can’t find work:

Unemployment Insurance

State and federal expansions make UI available to almost anyone who has lost work or opportunity because of coronavirus.

People laid off from full- or part-time work, who did gig work, or are working a reduced schedule can apply now.

The latest action by Congress means that self employed people will be able to apply soon, and benefits for everyone will increase by $600 per week through July.

Apply at esd.wa.gov

If you are denied access to paid leave, you may find help here:

Washington State Labor & Industries, Ini.wa.gov

Washington State Employment Security Department, esd.wa.gov

City of Seattle, Office of Labor Standards, seattle.gov

Fair Work Center, 844-485-1195

Columbia Legal Services, 888-201-1014

Northwest Justice Project, 888-201-1014